

LEVELS OF DISCIPLINARY ACTION		
LEVEL I	LEVEL II	LEVEL III
<ul style="list-style-type: none"> • Written Warning • Parent Contact • Conference with Guidance • Conference with Administration • Written Reflection • AM Detention • Dean’s Detention (after school) • Loss of Privileges 	<ul style="list-style-type: none"> • Dean’s Detention(after school) • Saturday Detention • RTR (1/2, Full Day, Multiple Days) • Out-of-School Suspension (1-2 Days) • Appropriate Police Action • Behavior Contract • Work Detail 	<ul style="list-style-type: none"> • Out-of-School Suspension(OSS) (3-10 Days) • Administrative Hearing • Disciplinary Committee Review • Recommendation for withdrawal/Expulsion • Law Enforcement Intervention

* The levels of disciplinary action refer to administrative actions resulting from the issuance of a referral by a classroom teacher, support staff, or administrative personnel.

1. Unexcused Tardies (per semester)			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
Third	Parent Contact	Parent Contact	Parent Contact
Fifth	AM Detention	AM Detention	AM Detention
Any Subsequent Tardy	Dean’s Detention	Dean’s Detention	Dean’s Detention
2. Unexcused Absences (per quarter)			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
Third	Refer to Guidance Counselor	Refer to Guidance Counselor	Refer to Guidance Counselor
Fifth	Parent Conference with Administration/Guidance	Parent Conference with Administration/Guidance	Parent Conference with Administration/Guidance
Seventh	Administrative Hearing	Administrative Hearing	Administrative Hearing
3. Dress Code Violations			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I – All Offenses	Written Warning	Written Warning
Second		Parent Contact	Parent Contact
Third		Dean’s Detention	Dean’s Detention

Fourth Fifth		Dean’s Detention Saturday Detention	Dean’s Detention Saturday Detention
4. Unacceptable Language			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level I	Level I (Dean’s Detention)
Third	Level II	Level II	Level II
5. Selling Items For Personal Gain			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level II	Level II
Third	Level I	Level III	Level III
6. Failure to Follow Class Rules			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level II	Level II
Third	Level II	Level II	Level II
7. Failure to Follow School Rules			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level II	Level II
Third	Level II	Level II	Level II
8. Public Display of Affection			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level II	Level II
Third	Level II	Level II	Level II
9. Disrespect, rudeness, or insubordination			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level II	Level II
Second	Level II	Level II	Level II
Third	Level II	Level III	Level III
10. Possession of Inappropriate Material			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level II	Level II
Second	Level I	Level II	Level II
Third	Level II	Level III	Level III
11. Damaging/Defacing School or Another Person’s Property, or Unauthorized Taking, Carrying, or Concealing Property of Another Persons (All offenses will require appropriate restitution for damage.)			

<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level II	Level II
Second	Level II	Level II	Level II
Third	Level II	Level III	Level III
12. Disruption of a School Activity			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level II	Level II
Second	Level II	Level II	Level II
Third	Level II	Level III	Level III
13. Open Display or Use of Personal Electronic Device Outside of An Approved Classroom (Device will be confiscated by administration.)			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level I	Level I
Third	Level II	Level II	Level II
14. Creating a Safety Hazard (Physical or Rough Play)			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level I	Level I	Level II
Third	Level II	Level II	Level II
15. Cheating, Plagiarism, Forgery			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level II	Level III (All Offenses)
Second	Level II	Level II	
Third	Level II	Level III	
16. Leaving the Supervised Area of An Adult			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level II	Level II	Level II
Third	Level II	Level II	Level II
	*Level III (Off-Campus Activities)	*Level III (Off-Campus Activities)	*Level III (Off-Campus Activities)
17. Unacceptable Language Toward an Adult			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level II	Level II	Level II
Second	Level II	Level III (Out of School Suspension)	Level III (Out of School Suspension)
Third	Level III	Level III (Administrative Hearing)	Level III (Administrative Hearing)
18. Physical Acts of Aggression With the Intent to Harm(Kicking, Punching, fighting)			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level II	Level II	Level II
Second	Level II	Level III	Level III
Third	Level III	Level III	Level III

19. Bullying/ Harassment (Verbal, Physical, or Cyber)			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level I	Level I
Second	Level II (1-2 Days RTR)	Level II (3 days RTR)	Level II (3 days RTR)
Third	Level III (2-5 Days OSS)	Level III (3-5 Days OSS)	Level III (3-5 Days OSS)
20. Sexual Harassment			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level I	Level III (All Offenses)	Level III (All Offenses)
Second	Level II		
Third	Level II		
21. Inappropriate Sexual Behavior			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level III (All Offenses)	Level III (All Offenses)	Level III (All Offenses)
Second			
Third			
22. False Report Against A Staff Member			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level III (All Offenses)	Level III (All Offenses)	Level III (All Offenses)
Second			
Third			
23. Truancy			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	*Administrative Discretion	Level I (Dean's Detention)	Level II (2 Dean's Detentions)
Second		Level II (2 Dean's Detentions)	Level II (2 Days RTR)
Third		Level II (3 Dean's Detentions)	Level II (3 Days RTR and Parent Conference)
24. Cutting Class			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	*Administrative Discretion	Level I (Dean's Detention)	Level I (Dean's Detention)
Second		Level II (RTR)	Level II (RTR)
Third		Level II (RTR)	Level II (RTR)
25. Possession of Fireworks			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
Any	Level III	Level III	Level III
26. Possession, Use, Sale, Influence, or Distribution of Tobacco Products			
<u>Offense</u>	<u>Elementary School</u>	<u>Middle School</u>	<u>High School</u>
First	Level II (1-2 Days OSS)	Level II (1-2 Days OSS)	Level II (1-2 Days OSS)
Second +	Level III	Level III	Level III
27. Possession, Use, Sale, Influence, or Distribution of Alcoholic Substance			

<u>Offense</u> Any	<u>Elementary School</u> Level III	<u>Middle School</u> Level III	<u>High School</u> Level III
28. Possession, Use, Sale, Influence, or Distribution of Drugs			
<u>Offense</u> Any	<u>Elementary School</u> Level III	<u>Middle School</u> Level III	<u>High School</u> Level III
29. Possession, Use, Sale, Influence, or Distribution of Weapons			
<u>Offense</u> Any	<u>Elementary School</u> Level III	<u>Middle School</u> Level III	<u>High School</u> Level III
30. Vandalism (Intentional Destruction, Damage, or Defacement of Public or Private Property Resulting In Damage Amounting To \$1000 or More)			
<u>Offense</u> Any	<u>Elementary School</u> Level III	<u>Middle School</u> Level III	<u>High School</u> Level III
31. Trespassing With No Lawful Purpose for Entry			
<u>Offense</u> Any	<u>Elementary School</u> Level III	<u>Middle School</u> Level III	<u>High School</u> Level III
32. Threats and Intimidation			
<u>Offense</u> First Second +	<u>Elementary School</u> Level II (RTR) Level II (OSS)	<u>Middle School</u> Level II (2 days OSS) Level III (OSS and Administrative Hearing)	<u>High School</u> Level II (2 days OSS) Level III (OSS and Administrative Hearing)
33. Committing any Criminal Act (larceny, theft, false fire alarm, burglary, arson, battery, assault, etc...)			
<u>Offense</u> Any	<u>Elementary School</u> Level III (Mandatory OSS and Administrative Hearing)	<u>Middle School</u> Level III (Mandatory OSS and Administrative Hearing)	<u>High School</u> Level III (Mandatory OSS and Administrative Hearing)